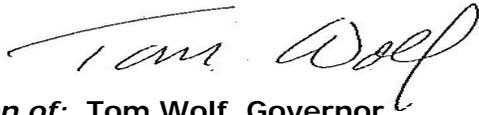


Executive Order

Commonwealth of Pennsylvania
Governor's Office

Subject:
Minimum Wage for Employees of the
Commonwealth and of Organizations
Receiving State Contracts

Number:
2016-02



By Direction of: Tom Wolf, Governor

Date: March 7, 2016

WHEREAS, the inflation-adjusted hourly earnings of the bottom fifth of Pennsylvania workers are lower today than they were in 1979; and

WHEREAS, the current minimum wage of \$7.25 per hour has 18 percent less purchasing power than the minimum wage had in 1979; and

WHEREAS, the decline in the purchasing power of the minimum wage is the major reason why the earnings of the lowest-paid Pennsylvanians have fallen; and

WHEREAS, a full-time, year-round worker earning the current minimum wage earns less than the federal poverty threshold for a family of two; and

WHEREAS, studies have consistently shown that increases in the minimum wage have not reduced the employment of low-wage workers; and

WHEREAS, an increase in the minimum wage will lead to increases in employee morale, productivity, and quality of work and decreases in turnover and the costs of training and supervision; and

WHEREAS, it is the policy of this administration to increase efficiency and achieve cost savings in state government; and

WHEREAS, an increase in the minimum wage will achieve efficiency and cost savings for state government and reduce state expenditures on income support programs;

NOW, THEREFORE, I, Tom Wolf, Governor of the Commonwealth of Pennsylvania, by the virtue of the authority vested in me by the Constitution and laws of the Commonwealth of Pennsylvania do hereby direct the following:

1. Minimum Wage. All employees covered by this order, other than tipped employees, shall be paid no less than:

a. \$10.15 per hour after the effective date of this Executive Order;

