

Pennsylvania
WORK SMART. LIVE HAPPY.

ANNUAL REPORT

≡ **KEYSTONE ECONOMIC DEVELOPMENT** ≡
AND WORKFORCE COMMAND CENTER

JANUARY 2020



TABLE OF CONTENTS

1 LETTER TO THE GOVERNOR

2 EXECUTIVE SUMMARY

5 OVERVIEW

8 PA WORKFORCE LANDSCAPE

10 DATA

13 KEY BARRIERS

29 GOVERNMENT INFRASTRUCTURE

32 NEXT STEPS

APPENDIX

33 Appendix A - Executive Order

37 Appendix B - Command Center participants and meetings

38 Appendix C - Committees and participation

40 Appendix D - Presenters

≡ LETTER TO THE GOVERNOR ≡

Dear Governor Wolf,

In your budget address nearly one year ago, you announced your intention to create the Keystone Economic Development and Workforce Command Center. Shortly thereafter, we, as selected co-chairs, stood by your side as you signed Executive Order 2019-02. Your call to action for the agencies under your purview and for private sector organizations representing business and labor has sparked unprecedented collaboration.

The following report lays out the work the Command Center has completed to date, and the implications of that work for the future. In accordance with your vision for creating the strongest workforce in the nation, we have put forth recommendations to ensure that both the businesses and citizens of the commonwealth have the tools and opportunities they need to be successful.

Workforce development has so many intricate moving parts and requires cross-agency, cross-sector collaboration. Your leadership and vision in creating this initiative has allowed for a thriving public-private partnership and has created collaborations between agencies and organizations for the first time, leading to better services for Pennsylvanians across the commonwealth. Over the last year, regular discussions among representatives of government agencies, businesses, and labor; presentations from partners engaged in workforce initiatives; and regional public listening sessions were all critical in highlighting emerging challenges to the commonwealth's workforce and the barriers impacting Pennsylvanians. We identified five key barriers to employment for jobseekers, workers, and employers: transportation, child care, re-entry, licensure, and training.

This report details these key barriers and offers concrete and actionable solutions to overcome them. However, the Command Center will continue its work, focusing on addressing additional barriers as they arise, recommending solutions, and offering assistance in the implementation of this report's recommendations. Command Center members will also work together to provide innovative models for economic success and examine the workforce development delivery system to ensure efficient and effective feedback loops, communication between agencies and communication to integral local partners. Economic development and workforce development efforts must be completely cohesive to ensure Pennsylvania's competitiveness, and through its work, the Keystone Economic Development and Workforce Command Center will do just that.

Sincerely,



Dennis M. Davin,
Secretary, Department of Community
and Economic Development



W. Gerard Oleksiak,
Secretary, Department
of Labor & Industry



Kathryn Boockvar,
Secretary, Department of State



Gene Barr,
President, Pennsylvania Chamber
of Business and Industry



Richard Bloomingdale,
President, PA AFL-CIO



Anthony Bartolomeo,
Co-Chair, Team Pennsylvania